

## PEOPLESOFT HCM BASE TRAINING

### I. PEOPLESFT BASIC KNOWLEDGE

- Introduction
- Objective and HR Functionality
- Overview on HCM and Base benefits
- HCM Process flow and integrations

### II. SYSTEM STRUCTURE OF PEOPLESFT

- PeopleSoft Pure Internet Architecture
- PeopleSoft Tables and Relational Databases
- Active Types
- PeopleSoft Fluid User Interface
  - Overview
  - Personalization

### III. HUMAN CAPITAL MANAGEMENT

- What is Core HCM?
- HCM Enhancement
- Intuitive User Interface
- Benefits and Performance
- Payroll
  - Process Overview
  - Data Maintenance
  - Sheet Preparation
- Practical Step by step Orientation

### IV. ENHANCED INTEGRATION WITH PEOPLESFT HCM

- Profile Management
- ePerformance
- Absence Management
- Learning portfolio management
- Administer Workforce Management
  - HR Transaction
  - Separation / Self-service Transaction

### V. TIME & LABOR

- Redesigned Apply Rules
- Configuration Enhancement
- Alert Frameworks

- XML/BI Publisher Report
- Adoption of AWE

**VI. COMPENSATION MODULE**

- What is it mean?
- Payroll Process flow of HCM
- Base Compensation
- Variable Compensation
- Benefits of compensation Module

**VII. NAVIGATING THROUGH THE PEOPLESOFT SYSTEM**

- Elements of Components
- Retrieving Data – Search Pages
- View/Update Data within a Record
- Assniation and Organization of Favorites
- PeopleSoft Online Help

**VIII. WORKING WITH TABLES**

- Types of PeopleSoft Tables
- Characteristics of Translate Table
- Control
- Transaction,
- Processing and defaulting

**IX. PEOPLESOFT HCM 9.0**

- What is Aging & Retiring Workforce?
- Workforce Optimization
- Standardized, Innovative Technology
- Lean Business Process
- Focus on Workforce Optimization

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Know more about **PEOPLESOFT**  
**HCM Base TRAINING**



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