ORACLE APPS HRMS TRAINING

SECTION1 : ORACLE R12 - OVERVIEW

- Introduction of ORACLE HRMS
- What is ERP?
- Advantages and their Roles
- Features of Oracle Apps
- Oracle Apps – Concepts and Architecture

SECTION2:Core HRMS

- Introduction
- Modules of HRMS
- Enterprise Work Structure
- KFF to design Business Group
- Templates of People Management
- Role and Responsibilities

SECTION3: KEY FLEXFIELDS (KFF)

- Overview
- Basic Fundamentals of KFF
- Define Value sets
- Descriptive Flexfields

SECTION4: ORACLE PAYROLL - SETUP

- What are the types of Payroll?
- Methods of Payment Creation
- What are the Elements?
- Input values & Priority Numbers
- Linking to Payroll Elements
- Payroll Formulas

SECTION5: ORACLE PAYROLL – PROCESSING

- Single & Batch Mode
- Personal Payment Option

- ➢ SOE Reports and Pay slips
- ➢ Third Party Payment Option
- ➢ Setup
  - • Advance
  - • Retro Pay
  - • Initiative

SECTION6: ORACLE PAYROLL – CORRECTIONS

- ➢ Corrections
  - • Rollback
  - • Retry
  - • Reversal
  - • Adjusting Balances
- ➢ Retro Pay Process
- ➢ Writing Fast Formulas
- ➢ Void check
- ➢ Gross Net Processing

SECTION7: SELF SERVICE HR

- ➢ What is Self Service HR?
- ➢ What are the Functions in SSHR?
- ➢ Fundamentals of SSHR
- ➢ Key Features and their Functions
- ➢ Configuring Functions and Web Page Layouts

SECTION8: I RECRUITMENT

- ➢ What is the Benefits?
- ➢ Process Flow of I Recruitment
- ➢ Learning about Vacancies
  - • Creating
  - • Posting
  - • Managing
- ➢ Registering in I Recruitment

Contact Info

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🌐 **Know more about ORACLE APPS HRMS TRAINING**

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